

## **Great Works Regional Land Trust Personal Protective Equipment Policy**

Approved by GWRLT Executive Director on March 12, 2024

Great Works Regional Land Trust (GWRLT) is dedicated to creating a safe work environment for its staff and volunteers. This policy sets guidelines and requirements for the use of Personal Protective Equipment (PPE) by both GWRLT staff and volunteers on GWRLT properties. We will supply the necessary PPE or feel free to bring your own.

We have defined two categories of PPE and the situations for their use below:

### **Strongly Recommended**

Gloves, Eye Protection, Hard Hat, and Appropriate Footwear:

- Scheduled workdays.
- Requested fieldwork activities not under direct supervision of GWRLT staff.

### **Required**

Hard Hat, Chaps, Leather Gloves, Eye Protection, Ear Protection, and Safety Footwear:

- A person using a chainsaw, regardless of size or power-source.

Hard Hat, Gloves, and Eye Protection:

- All people within the danger zone of felling trees, cutting overhead branches, or other activities which could result in injuries from falling debris.
- Anyone using any impact tools or swinging tools overhead." i.e. sledges, pulaskis, hammers, McClouds etc.

Gloves and Eye-Protection:

- Anyone in the vicinity of stonework which might result in flying stone-chips.
- Drills, saws, impact drivers etc.

\*\*\**(This would essentially limit not wearing gloves or eye protection to raking, shoveling, carrying, wheelbarrow etc)*

**Required: Anyone under 18 years of age is required to wear PPE at the direction/discretion of or in the absence of the supervisor in addition to the waiver/guardian release"**